



# Prosci

## Change Management Employee Orientation

Prosci's Change Management Employee Orientation creates transformational experiences that empower individuals to succeed in change. The program is aimed at front-line employees who are being impacted by change. It is most effective when employees impacted by the same change attend the program together. This program is available in both in-person and virtual instructor-led formats.

### Who is this course for?

**This program is for employees who are being impacted by change. It is most effective when employees impacted by the same changes can attend the program together.**

### Learning Objectives

During the Change Management Employee Orientation program, participants will:

- Evaluate a current change in their jobs to understand and internalize learning
- Learn how to use the Prosci ADKAR® Model to identify their points of resistance
- Discover how to communicate about a change in a way that is productive and proactive
- Create proactive strategies for overcoming their own resistance
- Become confident and empowered in the change process rather than victimized by it

### Agenda

- Change is a process
- Resistance and emotional reactions to change
- Senders and receivers
- Prosci ADKAR Model
- Individual action plan and next steps

### Course Materials

- Program workbook
- *Employee's Survival Guide to Change*
- The Prosci ADKAR Model eBook

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